Some Key Elements of a Health, Safety and Environmental Management System (HSE-MS)

**Strategic HSE policy**

- Leadership and organisation
- Competence assurance and training
- Work planning
- Risk management
- Audits and records
- Corrective action tracking
- Physical and IT Security
- Management Information System

**Enabling arrangements**

- Health policy: including
  - Fitness for work
  - Drugs and alcohol
  - Health monitoring

- Safety Management System: including
  - Safety information and analysis
  - Engineering Change Management
  - Safe Systems of Work
  - Operating procedures
  - Maintenance:
    - Integrity
    - Inspection
    - Testing
  - Emergency response
  - Incident investigation

- Environmental policy: including
  - Environmental information
  - Environmental monitoring
  - Emergency response

**Detailed implementation**

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